

# CHARLES E. BEAR

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## Board-Level Strategic Advisor | General Counsel & Corporate Secretary Corporate Governance & ESG Strategy • Complex Financial Transactions • Cybersecurity & Data Privacy

Board-level strategic advisor and C-suite leader with 20+ years of experience steering \$5B+ tech organizations through corporate turnarounds, business expansion, and high growth. Strong business and legal acumen that drives profit through deep expertise in business operations and regulatory landscapes across corporate governance, ESG strategy, M&A, cybersecurity, and data privacy.

Appointed to numerous board committees (audit, governance, nominating) for public and private boards. Record of SEC financial reporting to steer companies through expansion, growth, and turnarounds. Adept at driving stakeholder management and building consensus across all levels of organizations with focus on mitigating risk. Advanced expertise in cybersecurity and data privacy that helps protect and shape organizations for uncharted territory during times of crisis in an evolving digital landscape.

Risk Management • Corporate Governance • Stakeholder Management & Engagement • Crisis Management • Strategic Planning & Execution • Process & Program Improvements • Cybersecurity & Data Privacy • Partnership Management

## BOARD LEADERSHIP & AFFILIATIONS

**Member, Board of Directors / Chair, Governance Committee** – Cybersecurity Enterprises International (2015 – Present)

**Member, Board of Directors / Chair, Audit Committee** – Jack & Jill of America (2008 – Present)

**Member, Board of Directors / Chair, Nominating Committee** – Association of Corporate Counsel

**Cybersecurity Advisory Board** – Buffalo Bills (2009 – 2011); New York Yankees (2006 – 2009)

**Eagle Scout** – Boy Scouts of America • **President, NY Chapter** – Association of Corporate Counsel • **Chair, Cybersecurity Committee** – New York City Bar Association • **Chair, Data Privacy & Cybersecurity Committee** – Brooklyn Bar Association

## PROFESSIONAL EXPERIENCE

**ATTICUS FINCH, INC.**, New York, NY (2007 – Present): \$20B+ Fortune 20 tech company (NYSE: AF) operating in 100+ countries.

**Executive Vice President, General Counsel, & Corporate Secretary** (2013 – Present)

**Vice President & General Counsel, India & South Asia / Chief Privacy Officer** (2007 – 2013)

Progressed into multiple leadership roles over 15 years due to global strategic initiatives and high-value performance in major legal functions, including antitrust litigation, corporate restructuring, intellectual property, cybersecurity and M&A. Serve on executive and board committees (nominating, governance, and audit). Attend all board/shareholder meetings as Corporate Secretary.

Manage strategic legal and business operations for 15 corporate entities, including SEC reporting (Forms 10-K, 10-Q, 8-K). Lead 45-member legal team across 7 countries. Appointed as interim CPO to oversee major product launch, enabling 500% growth.

**BENDINI, LAMBERT & LOCKE**, New York, NY (1997 – 2007): \$10B+ Fortune 100 fintech company operating in 20 countries.

**Senior Counsel & Executive Vice President, Securities Litigation** (2000 – 2007)

**Associate Counsel, Securities Litigation** (1997 – 2000) / **Counsel, Technology & Securities Litigation** (1997 – 2000)

Managed SEC litigation and enforcement defense matters for Fortune 100 technology companies, leveraging prior experience at IBM. Progressed from associate to senior counsel and practice chair, overseeing team of 30+ attorneys and staff.

**Earlier Career Experience: Computer Analyst & Privacy Information Specialist** – IBM, New York, NY, (1993 – 1997)

## EDUCATION, DESIGNATIONS, & BAR ADMISSIONS

**JD, cum laude** – NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

**BA, History, cum laude** – COLUMBIA UNIVERSITY, New York, NY

**Professional Designations:** NACD Directorship Certification® (NACD.DC); Cybersecurity & Data Privacy Certificate (Stanford Univ.)

**Bar Admissions:** New York, California, and District of Columbia