

FACULTY BIO: D'ANNE HURD

Independent Director, Peckham Industries, Inc., Martin Engineering, Inc., Eileen Fisher Inc.

Independent Trustee, Pax World Funds and Pax Ellevest Funds

Audit Committee Chair, Martin Engineering, Inc.



D'Anne Hurd is a US Securities and Exchange Commission (SEC) qualified financial expert (QFE) and an ESG (environmental, social, governance) authority with more than three decades of experience. Hurd has provided guidance and consulting for boards of public, private, and family owned companies in a variety of industries including technology, pharmaceuticals, defense, medical, financial services, telecommunications, and manufacturing. Hurd also offers an investor perspective on environmental, social, and governance (ESG) issues as a sustainability funds trustee, and advises on corporate resilience to meet business and organizational challenges. Hurd's background as a senior financial management executive at two Fortune 100 companies paired with years of audit oversight, SEC, and hands-on Sarbanes-Oxley, Dodd-Frank, and shareholder lawsuit experience informs her oversight of companies' long-term financial and governance health.

Hurd recently joined the board of Martin Engineering, Inc. and is the chair of its audit committee. She is a member of the audit committee of Pax World Funds and Pax Ellevest Funds (MYTF: PXWEX), a leading sustainable investment mutual fund family integrating ESG measures; chairs the audit committee of Peckham Industries Inc., a family owned road and bridge construction materials company; and is serving a second term on the board of Camp Dudley.

Among her private company board positions, Hurd has served as lead independent director and audit and compensation committee member for Hiperos LLC, a cloud-based software-as-a-service company providing software-driven supply chain risk management ensuring vendor regulatory compliance for multiple Fortune 500 clients. Additionally, Hurd was a member of the business advisory board of Myomo Inc. (NYSE: MYO), a developer of myoelectric self-powered braces that restore limb mobility, that went public during her tenure. She was also Chair of the Board of Monzite Corporation, a defense and aerospace components manufacturer.

Hurd has served on a number of public boards in a variety of governance and oversight capacities. Hurd served as lead independent director, chair of the nominating and governance committee, and member of the audit and compensation committees of Micronetics Inc. (NASDAQ: NOIZ), a \$100 million designer of microwave test equipment; chair of the audit, compensation, and nominating committees of Data Translation Inc. (OTC: DATX), a USB and Ethernet solutions provider for the test and measurement market; and chair of the audit and governance committees as well as member of the compensation committee of VasoActive Pharmaceuticals Inc. (NASDAQ: VAPH).

In a three-decade operations, financial management, and legal career, Hurd has served as vice president of business development, vice president, and chief legal officer for Worcester Polytechnic Institute's Gateway Park life sciences/bioengineering commercial real estate venture; in management of six venture-backed Boston start-ups in the technology space handling their successful exit M&A transactions; special IPO consultant for digital page processing software developer Xionics Document Technologies Inc.; and as corporate vice president/general counsel for blood glucose monitoring systems developer MediSense Inc., handling its successful IPO.

Hurd earned her JD in Corporate Securities Law from Duke University School of Law, an MBA in Finance from the University of Connecticut, and her BA from Mount Holyoke College. Hurd is an NACD *Board Leadership Fellow*.